

BUSINESS EXCELLENCE

In 2021, SSMC continued to scale new peaks in our Journey of Business Excellence by forging strong partnership, collaboration and demonstrated excellence in Health & Safety. We are closely aligned with our JV partners and have regular meetings to exchange our BCM executions success stories. Locally, we are humbled to be recognized by Singapore government agencies as the benchmark, and received requests to share our best practice among the industries.

Marking 20 Years of Partnership with SCDF

On 22 January, Mike Young, CEO of SSMC, welcomed Singapore Civil Defence Force (SCDF) COMR Eric Yap Wee Teck, and presented a token of appreciation to COL Chew Keng Tok, second SCDF Division to commemorate the 20 year partnership.



Exercise Yellowstorm involved two simultaneous Hazardous Material (HazMat) scenarios. Our Emergency Response Team heroes and heroines were able to sharpen their operational knowledge, skills and enhance our readiness in emergency response. So that we can ensure business continuity to support all our customers.



Ministry of Manpower Valued Partner Award

On 26 November, Mr. Mike Young, SSMC CEO, was bestowed the MOM Valued Partner Award by the guest of honour, Dr. Tan See Leng, Minister for Manpower and Second Minister for Trade and Industry in Singapore. In the presence of 300 physical and virtual attendees, a total of 10 outstanding partners, from private sector (DBS bank, SSMC), government tripartite alliances (SNEF, NTUC, SBF) and Non-Profit Organizations, were recognized for demonstrating efforts in supporting the local workforce, making work environment safe, inclusive and contributing to the fair and progressive employment best practices. SSMC has been a strong supporter of our programmes and initiatives, in particular helping to reskill PMETs (Professionals, Managers, Executives and Technicians) to take on value adding jobs in the Electronics & Semiconductor sector through the Professional Career Programme.

SSMC Bestowed with Partner-in-Education Award

SSMC was bestowed the Partner-In-Education Award, during the Graduation Ceremony at Temasek Polytechnic (TP). The guest of honour, Dr. Mohamad Maliki Bin Osman, Second Minister for Education & Foreign Affairs, presented the award to Alice Cheng, HR Director, for making a significant contribution to TP in the following 3 areas:

- Providing Valuable Industry Learning Experience
- Enabling Semiconductor Industry 4.0 Collaboration projects to prepare talents for the 21st century
- Academic Partnership with TP in the Continuing Education and Training (CET) programs.



Temasek
POLYTECHNIC

Graduation
2021



SUSTAINABILITY

SSMC ECO GARDEN WINS Double Awards



In November, SSMC Eco Garden received double awards from National Parks Board of Singapore which are:

- **COMMUNITY IN BLOOM 2021 GOLD AWARD**
- **ACHIEVEMENT RIBBON FOR OUTSTANDING EDIBLES – GROWING COMMUNITY GARDEN.**

This recognition represents the culminating years of fruitful harvest such as the 3KG papaya and 10.2KG winter melon leading to enormous growing efforts and success. These awards showcase SSMC's achievement in cultivating a sustainability culture, working towards our Eco-Vision for the cause of preservation and conservation of our environment.

"The numerous awards the Eco Garden has received over the years are the results of the dedication and teamwork among the members of the gardening interest group. We spend time after office hours to care for the plants in the Eco Garden and I am always thrilled when the fruits and vegetables are ready for harvest. It is rewarding to see the transformation of our Eco Garden and how people admire the beauty of it. I am truly glad to be able to share my knowledge of gardening with colleagues, creating a sense of community", said Michael Lim (Facilities Engineer), Vice Chairman of Gardening Interest Group.



SUSTAINABILITY

MITIGATING CLIMATE CHANGE: SSMC INITIATIVES

SSMC TURNS OFF LIGHTS DURING EARTH HOUR

ANOTHER YEAR OF CLEAN ENERGY HARVESTING

In December, SSMC reached the first year anniversary of our clean energy harvesting. This is the latest initiative we have embarked on in making a green and sustainable future a reality. To further mitigate climate change and to conserve and preserve our environment, we continue to innovate in our energy saving techniques while pursuing our Eco Vision journey.



EVERYDAY IS EARTH DAY

On 27 March, SSMC observed Earth Hour 2021 by switching off all non-essential lights for 1 hour, from 8.30pm to 9.30pm. SSMC has always been active in corporate social responsibility for the larger community, being relentless in its dedication towards environmental sustainability. Thus, the energy conservation campaign was extended to all employees, encouraging them to power off at home as well



IMPACT ON SOCIETY

COMMUNITY OUTREACH: SSMC DONATES TO NECDC

On 25 May, SSMC presented a donation of S\$8,000 to North East Community Development Council (NECDC) to support Dedicated NE Ambulance Programme in providing ambulance transport service for needy residents with mobility difficulties to attend the medical treatments for their chronic illnesses. The SSMC cheque was presented by Alice Cheng, HR Director & SRC Sponsor, to NECDC General Manager, Kelvin Thong. Together with SSMC's contribution, the Dedicated NE Ambulance Programme exceeded its combined donation target to reach well over S\$53,000 and can provide more than 800 rides (return trips) for the underprivileged!





A/C PAYEE ONLY


Date 250521

Pay **North East Community Development Council**

\$S 8,000.00

Singapore Dollars **EIGHT THOUSAND DOLLARS**

\$S 8,000.00

In Support of **Dedicated North East Ambulance Programme
(Transport Services for Needy Residents)**

Systems on Silicon Manufacturing Company Pte Ltd

SSMC NURTURING FUTURE TALENTS IN THE 21ST CENTURY

SSMC is honoured to participate in the graduation ceremony of the class of 2021, from the School of Engineering, Diploma in Electronics, in Temasek Polytechnic. The Top 3 graduates received medals and subject prizes sponsored by SSMC to reward them for their outstanding results.



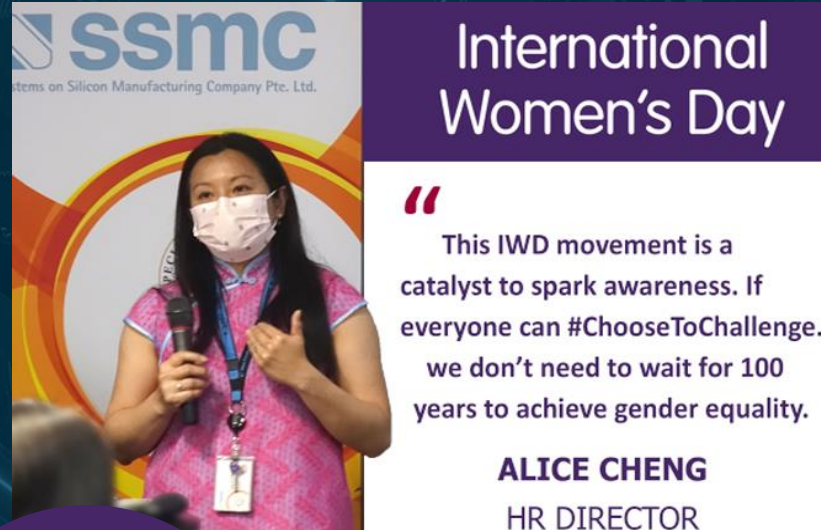
SSMC is also an active host to industrial visits, career tours and we offer internship opportunities for the students to gain insight in semiconductor industry.

CELEBRATING A DIVERSE AND INCLUSIVE CULTURE IN SSMC

On 8 March, SSMC celebrated International Women's Day in-house. With nearly 50 participants gathered to empower women and #ChooseToChallenge; 12 women were honoured in the event. Our management also showed commitment in building an inclusive and supportive environment, and they pledged with everyone for creating awareness on gender equality.

EMBRACING DIVERSITY AND EMPOWERING WOMEN

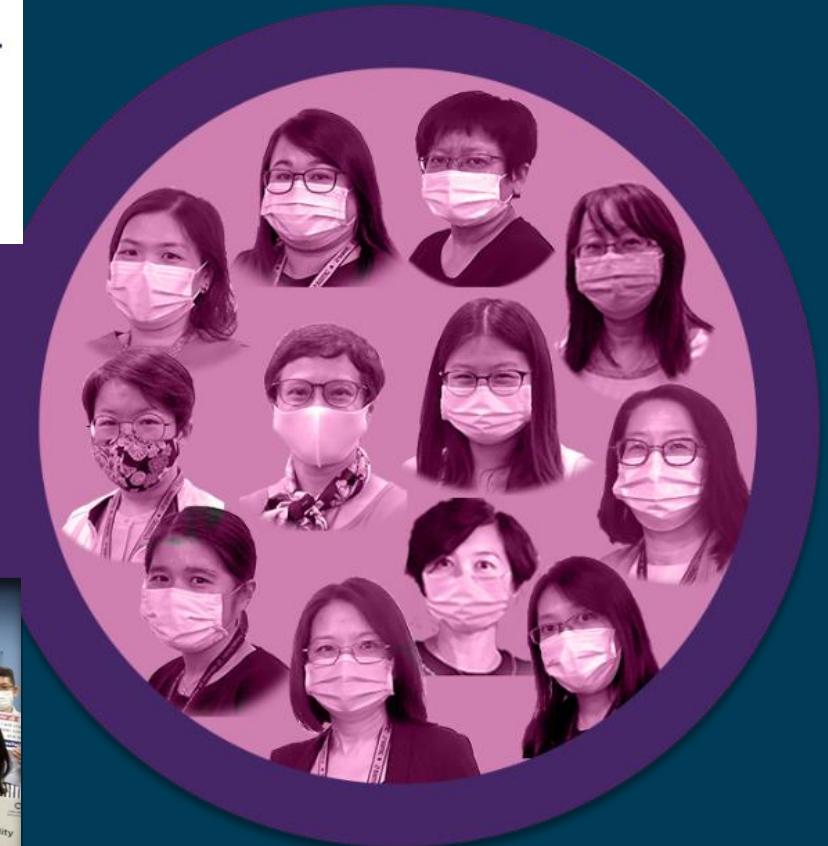
Today, SSMC has 41% of women in our workforce, we will continue to focus on promoting more women into technical and leadership positions. A diverse workforce is an innovative workforce and is adding to our competitive advantage. Our management team is committed to support and empower our female workforce by building an inclusive and supportive environment for women to grow professionally and personally.



International Women's Day Nominees



INTERNATIONAL WOMEN'S DAY





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